

## Wayne Preparatory Academy Board Minutes

March 17, 2014

At 7:00 P.M. on March 17, 2014, the Wayne Preparatory Academy Board (WPA) met in a scheduled Board meeting. Present were board members Ken Benton, LJ Stanley, Jim Hull, John Ankeney, and Sharon Thompson. Also in attendance were Bob Jackson, Property Consultant, and Trent Parker from Banyan Strategies.

1. Mr. Jackson stated our school property is undertaking a soil feasibility study to ensure it meets building standards for our school.

2. Community meetings are scheduled as follows:

Thursday, March 27 6-7 P.M. Republican Party Hqs, 147 South Center Street, Goldsboro

Tuesday, April 1 6-7 P.M. The Depot, 110 W. Main Street, Mt. Olive

Thursday, April 3 6-7 P.M. The Sleep Inn, Mt. Olive

Tuesday, April 8 6-7 P.M. Republican Party Hqs, Goldsboro

Thursday, April 10 6-7 P.M. Republican Party Hqs, Goldsboro

3. The WPA board will hold Board meetings as follows: April 1<sup>st</sup>, from 7-8 P.M. at the Depot, 110 W. Main Street, Mt. Olive, NC; and April 15<sup>th</sup> at 4 P.M. at the offices of Academics Plus, 706 Berkeley Blvd, Goldsboro, NC.

4. The board has been accepting applications on our website for the position of Managing Director/Principal. Applications will be reviewed and evaluated with those selected undergo testing using the Gallup Strength Finders criteria. Those passing these processes will be interviewed with the final selectee chosen by the end of April.

5. The board has also been accepting teacher applications on our website and will use the same criteria as those used for the Managing Director. Final selectees should be finalized by the end of May.

6. Last week we placed a large sign on our property simply saying "Future Home of Wayne Preparatory Academy, [www.WaynePrepNC.org](http://www.WaynePrepNC.org)"

7. Board members have been passing out flyers describing WPA and its goals as well as its website address with community and board meeting dates listed on the flyer.

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8. Sharon Thompson, our Marketing representative has and is conducting our advertising campaign. The academy has been mentioned on radio ads, by e-mails sent to business and personal contacts from board members, and this past Sunday, the Goldsboro News Argus had a front-page story about the school and its goals. We are using additional ways of reaching people outside the Goldsboro area, which is one reason we are scheduling our first two April meetings in Mt. Olive, NC.

9. The board also discussed adding two new board members. To make the board diverse we are looking for diverse members who will complement our board. When selected these individuals will be interviewed by the board to ensure they are dedicated to making our school exceptional.

10. School By-Laws were reviewed by all board members. Kathy Best made the motion to accept them as-is; Sharon Thompson seconded the motion; and the rest of the board voted Aye.

11. As of March 17, 88 student applications had been submitted on the website.

12. After teacher applications have been interviewed and hired they will be scheduled to attend a four-day Covey seminar to train them on what we expect them to bring to the school. The site of this seminar is being determined.

13. Up to 15% of our enrollment numbers are set aside for the children of teachers, other employees and board members. None of our current board members have children Grades K-4.

14. Kathy Best has volunteered to finalize our enrollment and lottery policy. The board has tentatively agreed the lottery drawing will in public and will be announced on our website and/or in the local newspaper before the drawing. The person drawing the numbers will be a third-party without ties to any board member. We plan on drawing the numbers from a bin.

John D. Ankeney, Secretary

Wayne Preparatory Academy